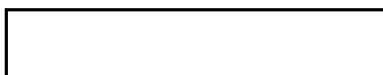


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MEMORANDUM FOR:



VIA: Deputy Director for Applications

FROM: Bruce T. Johnson
Director of Data Processing

SUBJECT: Letter of Appreciation

Dave:

I would like to thank you for your service on the ODP MAG during the past year on behalf of ODP management and your fellow employees. The MAG's help in reviewing and commenting on ODP's Career Development Plans was especially helpful and appreciated by all of us.

The ODP MAG has been a very helpful sounding board for management and employees; I want to thank you again for your participation in this group. I hope it was a useful and rewarding experience for you.

/s/ Bruce T. Johnson

Bruce T. Johnson

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